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IMCES Institute for Multicultural Counseling & Education Services

A PRIVATE NON-PROFIT ORGANIZATION ASSOCIATED WITH THE DPI/NGO WITH ECOSOC STATUS OF THE UNITED NATIONS FOR HUMAN RIGHTS

The Postdoctoral Residency at IMCES

Two-Year Residency Training: 2021 - 2023

Dr. Tara Pir founded **IMCES** as a community clinic providing health and mental health services to the diverse underserved community in Los Angeles County. Additionally, Dr. Pir developed an APA-accredited clinical training program for doctoral interns and postdoctoral residents. IMCES offers the opportunity to gain direct service experience to clients in a multidisciplinary, multicultural, community clinic setting.

Salary: Year One: \$56,000; Year Two: \$60,000; Upon becoming Licensed: \$65,000 (in 2nd Yr.)

Benefits: Insurance (comprehensive health, professional liability) PTO, CE and Certificated EBP Trainings, Retirement (after 1 year)

Key Features of the Residency Training:

Opportunity to participate in:

- **Specialization** option:
 - **Serious Mental Illness (SMI)**
 - **Severe Emotional Distress (SED)**
- **Prevention & Early Intervention (PEI)** programs; prevention of psychosis
- **Direct service to clients** (25 clinical hours/week)

Leadership practices:

- Applied **Advocacy** Task Force
- Applied Qualitative **Research**
- Applied Integrative **Supervision**

Leadership practices (cont.):

- **Professional presentation**, public education seminars, and national / international conferences
- **Professional committees:** e.g., CE Workshop, selection of intern
- **Program management & evaluation**
- **Program Development** (co-creating)
- Possible **post-residency employment**

Overarching Goal:

Our clinical training mission is to promote social justice and human rights. We are committed to reinventing and upgrading the training structure of our discipline to meet the complex needs of our ever-changing community.

We are training the next Leaders in our profession who will be prepared to respond to the ever-changing health needs of the community and necessary restructuring of our discipline in local and global levels.

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Minimum Qualifications:

Applicants for our postdoctoral clinical training program are accepted from individuals who have the following qualifications.

(See our Postdoctoral Brochure for a complete list of qualifications.)

- Evidence of strong interest, background in, and commitment to the community mental health model of service delivery and working with underserved populations.
- Completion of doctoral degree from an APA-accredited Clinical Psychology program. Applicants must have their degree posted before application.
- Completion of an APA-accredited psychology internship program.
- Demonstrated sound clinical scientific knowledge base.

IMCES will consider applications from local, national, and international locations from diverse ethnic groups who match the needs of our clients' culturally diverse target populations.

Required documents for submission:

- Letter of Intent demonstrating commitment to the community mental health model of service delivery
- Application for Postdoctoral Residency
- Curriculum Vitae
- Two letters of recommendation, from supervisors who have direct knowledge of clinical skills, indicating specific area of emphasis in our discipline.
- Official Transcripts, unopened
- Official Doctoral Degree
- Verification of completion of internship from APA-accredited program

Application Deadline: July 15, 2021

Notification Date: September 1, 2021

Start Date: October 2021; **End Date:** September 2023

Application Process:

IMCES is a member of both APPIC and CAPIC for our postdoctoral program.

Link to APPIC's Universal Psychology Postdoctoral Directory:

<https://www.appic.org/Postdocs/Universal-Psychology-Postdoctoral-Directory-UPPD>

Link to CAPIC Website:

<https://capic.net/>

IMCES also accepts direct applications:

Submit Application to: residency2021@imces.org